**Group 8**

Abhishek Rai

Jack Dayton

Himanshu Jagtap

**SQL-Mongo Project**

**Employee Satisfaction Analysis**

BUAN 6320

|  |  |  |  |
| --- | --- | --- | --- |
| **Activity** | **Abhishek** | **Himanshu** | **Jack** |
| Prepared Data Model and Created Physical DB |  |  |  |
| Loaded Data into Database |  |  |  |
| Wrote SQL Queries |  |  |  |
| Prepared Mongo Database |  |  |  |
| Loaded data into Mongo DB |  |  |  |
| Wrote Mongo Queries |  |  |  |
| Prepared Report |  |  |  |
| Reviewed Report |  |  |  |

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# Relational Data Model

## Assumptions/Notes About Data Entities and Relationships

We have made the **Employee\_Details** table the main table in our model because all of the other tables should relate back to an individual employee and thus the EmployeeNumber, which is the primary key for this table. Each other table in the model relates to the **Employee\_Details** table, so the primary key for each other table is also in the **Employee\_Details** table as the foreign keys. Every relationship between tables is also 1:1, as each entry is one employee who has one job and who takes one survey.

* **The model is 1NF** because all rows have the same number of columns and all values are singular.
* **The model is 2NF** because each column is fully functionally dependent on the primary key for that table. We created individual ‘ID’ primary keys for each table that all relate to the **Employee\_Details** table.
* **The model is 3NF** because there is no transitive dependency for non-prime attributes as well as it is in the second normal form. Each column of the table depends on its primary key only.

We have created the primary keys columns for all the tables except for the **Employee\_Details** table in which EmployeeNumber is the primary key column.

Assumptions:

1. We have assumed that each Employee has Age over 18 and this is not going to change in the future.
2. We have assumed that each employee has Standard working hours equal to 80 hrs which is not going to change in the future.
3. We have assumed that employee Count remains 1 for each employee.
4. We have also assumed that Each employee has its own daily and monthly Rate other than Monthly Income and these rates are used to bill clients of the company providing service to them.
5. We also assume that Distance from home is the distinct relative quantity and higher the value means farther is the distance from home.
6. We are also assuming that Education value denotes the level of education. This means that higher the value of an education higher the employee education is.
7. We assume that one employee will be from one education field only.
8. We assume that StockOptionLevel for each employee denotes the amount of stock owned by each employee on a relative scale. E.g. An employee with StockOptionLevel of 3 owns bigger amount of stocks compared with that with a StockOptionLevel of 1.
9. We assume Overtime attributes give the idea that employee has done overtime for that month meaning worked more than standard hours.
10. We assume that hourly rate is used to calculate the overtime income with whatever hours of overtime is done by an employee.
11. We are assuming for each department that there are multiple Job roles, and for each role, they have multiple Job levels. Job role defines the work of the person whereas Job level denotes that employee’ position in the hierarchy structure of that role.
12. We assumed that one employee did not take multiple surveys.
13. We assumed that one person was not working multiple different jobs and thus worked for two different companies or took surveys for each job.
14. We assumed that there were not multiple entries for the same employees.

## Entity-Relationship Diagram

A screenshot of a computer

Description automatically generated

# Physical MySQL Database

## Assumptions/Notes About Data Set

There are no empty fields or sparse data in the data set.

All employees are above age of 18 and have 80 Working hours.

## Screen shot of Physical Database objects

A screenshot of a cell phone

Description automatically generated

**Employee\_Details tableA screenshot of a cell phone

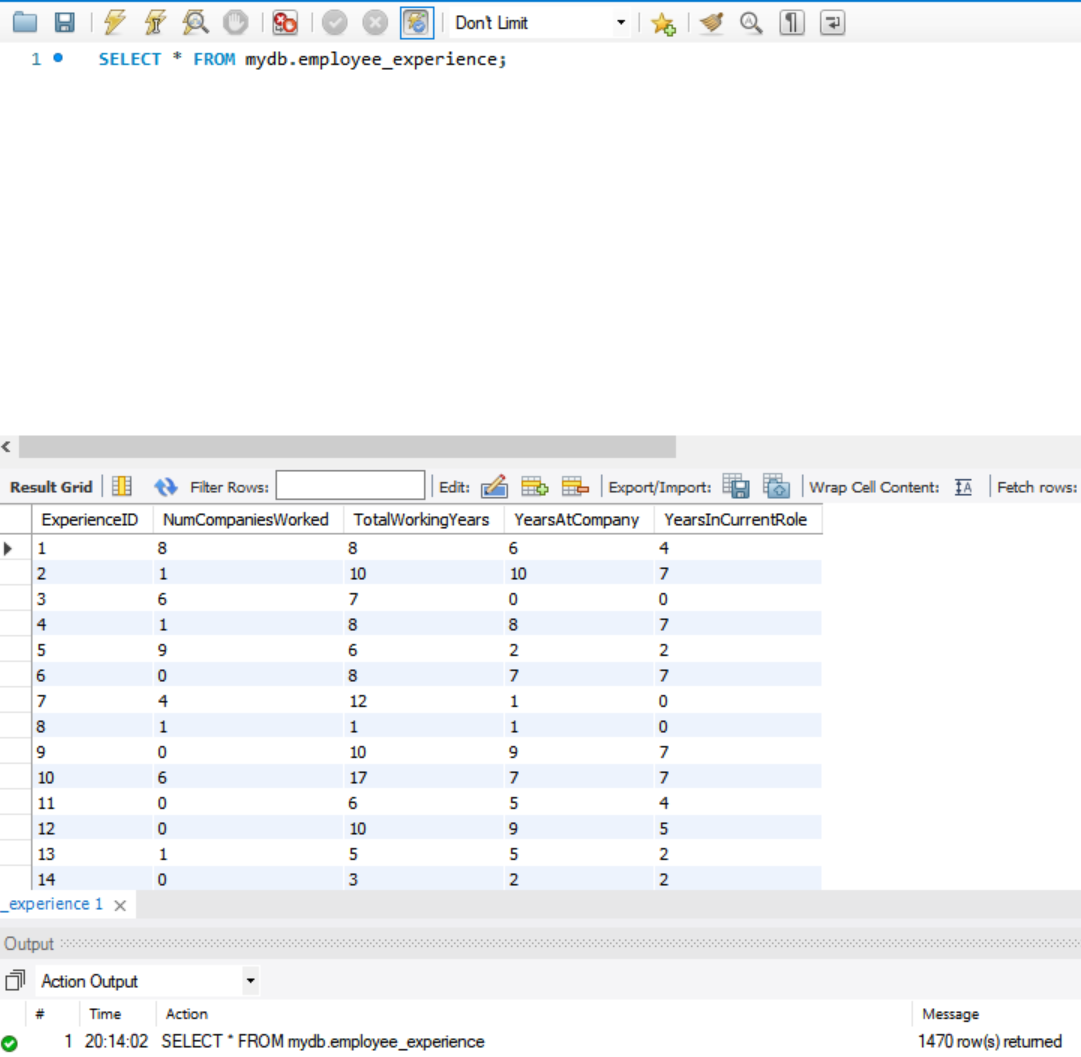
Description automatically generated**

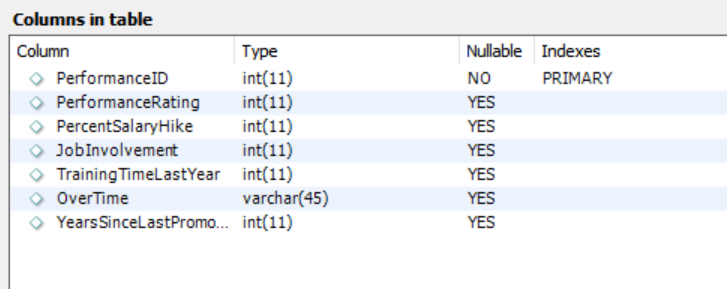
**A screenshot of a social media post

Description automatically generated**

**Employee\_Experience Table**A screenshot of a cell phone

Description automatically generated

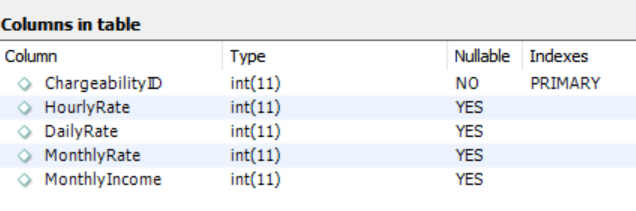


**Employee\_Performance Table**

**A screenshot of a social media post

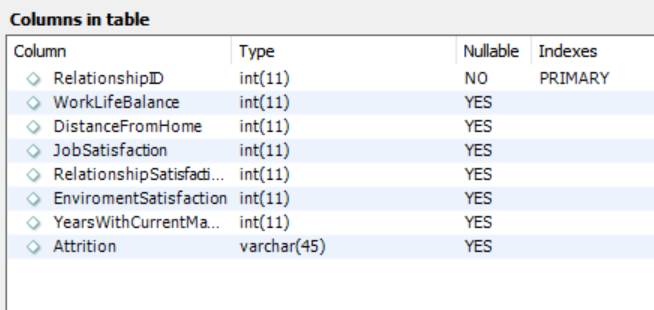
Description automatically generated**

**Employee\_Chargeability Table**



**A screenshot of a social media post

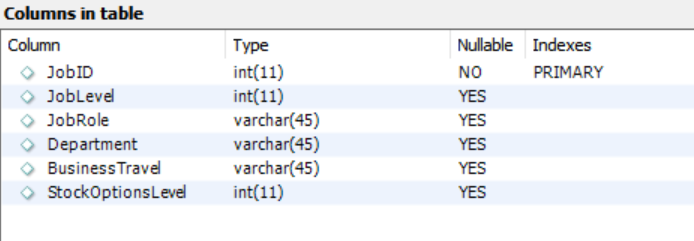
Description automatically generated**

**Employee\_Relationship Table**

A screenshot of a social media post

Description automatically generated

**Job\_Details table**



A screenshot of a social media post

Description automatically generated

## Data in the Database

|  |  |  |  |
| --- | --- | --- | --- |
| **Table Name** | **Primary Key** | **Foreign Key** | **# of Rows in Table** |
| Job\_details | JobID | No Foreign Key | 1470 |
| Employee\_Details | EmployeeNumber | 1. employee\_Experience\_ExperienceID 2. employee\_Performance\_PerformanceID 3. Employee\_chargeability\_ChargeabilityID 4. employee\_Relationship\_RelatioshipID 5. Job\_Details\_JobID | 1470 |
| employee\_performance | PerformanceID | No Foreign Key | 1470 |
| employee\_chargeability | ChargeabilityID | No Foreign Key | 1470 |
| employee\_experience | ExperienceID | No Foreign Key | 1470 |
| employee\_relationship | RelationshipID | No Foreign Key | 1470 |

# SQL Queries

## SQL Query 1

### Question

### Notes/Comments About SQL Query and Results (Include # of Rows in Result)

### Translation

### Screen Shot of SQL Query and Results

## SQL Query 2

### Question

### Notes/Comments About SQL Query and Results (Include # of Rows in Result)

### Translation

### Screen Shot of SQL Query and Results

## SQL Query 3

### Question

### Notes/Comments About SQL Query and Results (Include # of Rows in Result)

### Translation

### Screen Shot of SQL Query and Results

## SQL Query 4

### Question

### Notes/Comments About SQL Query and Results (Include # of Rows in Result)

### Translation

### Screen Shot of SQL Query and Results

## SQL Query 5

### Question

### Notes/Comments About SQL Query and Results (Include # of Rows in Result)

### Translation

### Screen Shot of SQL Query and Results

## SQL Query 6

### Question

### Notes/Comments About SQL Query and Results (Include # of Rows in Result)

### Translation

### Screen Shot of SQL Query and Results

# Data Review for MongoDB

## Assumptions/Notes About Data Collections, Attributes and Relationships between Collections

# Physical Mongo Database

## Assumptions/Notes About Data Set

## Screen shot of Physical Database objects (Database, Collections and Attributes)

## Data in the Database

|  |  |  |
| --- | --- | --- |
| **Collection Name** | **Relationships With Other Collections (if any)** | **# of Documents in Collection** |
|  |  |  |

# MongoDB Queries/Code

Pick 3 SQL queries and write them in MongoDB

## Mongo Query 1

### Question

### Notes/Comments About MongoDB Query/Code and Results (Include # of Documents in Result)

### Translation

### Screen Shot of MongoDB Query/Code and Results

## Mongo Query 2

### Question

### Notes/Comments About MongoDB Query/Code and Results (Include # of Documents in Result)

### Translation

### Screen Shot of MongoDB Query/Code and Results

## Mongo Query 3

### Question

### Notes/Comments About MongoDB Query/Code and Results (Include # of Documents in Result)

### Translation

### Screen Shot of MongoDB Query/Code and Results